

08 October 2025

## Safety Policy

'Safety First' is the essence of our operations. Yamuna International Airport Private Limited is committed to developing, implementing, maintaining, and continually improving strategies, and processes to ensure that all its activities are performed to achieve the highest level of aviation safety performance.

### We are committed to

**Comply** with and, wherever possible, exceed, legislative and regulatory requirements and standards.

**Support** the management of safety by providing the necessary skilled and trained human, technical and financial resources for the effective implementation of safety strategies and processes.

**Enforce** safety management as a primary responsibility for all managers and employees, with clear accountabilities and responsibilities for achieving the organization's safety performance and SMS effectiveness.

**Implement** hazard identification and safety risk management system to eliminate or mitigate risks to as low as reasonably practicable.

**Promote** a positive safety culture in which no action will be taken against any employee who discloses a safety concern unless such disclosure clearly indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or willful disregard of regulations or procedures.

**Ensure** that all managers and staff are provided with adequate and appropriate safety information and training, are competent in safety matters, and are allocated only tasks commensurate with their skills.

**Establish, measure and continually improve** our safety performance by setting realistic safety indicators and targets, using management processes that ensure that relevant safety action is taken and is effective.

**Ensure** that externally supplied systems and services to support our operations are delivered meeting our safety performance standards.

**Integrate** health and safety parameters in all our business and operational processes and take action to prevent personal injuries, ill health, or facility damage.

**Provide** a healthy and safe working environment for all employees, partners, and customers.

**Promote and reward** good occupational health and safety practices and our life saving governances.

We ensure that this policy is widely circulated among all stakeholders and reviewed for its rigor and content at least once in two years.



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